2023 Junior Faculty Conference

December 3-5, 2023
Hyatt Regency Frisco-Dallas
Frisco, TX

Supported by an educational grant from Fresenius Kabi
Sunday, December 3, 2023

2:00 PM  Reception/Registration  Juniper AB

3:00 PM  Welcome and overview of Conference  Christine Lee and Rina Sanghavi

3:10 PM  Welcome from Fresenius Kabi

3:15 PM  Questionnaire of attendees’ review  Christine Lee and Rina Sanghavi

3:30 PM  What’s old is new again- The Junior Faculty Conference 2.0  Benjamin Gold

3:45 PM  Icebreaker Quiz  Christine Lee and Rina Sanghavi

4:15 PM  Break  Juniper Foyer

4:30 PM  Getting yourself on the Map – How to be a 360 leader?  Jenifer Lightdale  Juniper AB

4:50 PM  Promotion and progress: Moving up the ladder  Roberto Gugig

5:10 PM  Faculty Panel- Promotions and progress  Brad Barth, Justine Turner, Jenifer Lightdale, Benjamin Gold  Moderator: Christine Lee

5:45 PM  Break  Juniper Foyer

6:00 PM  Working Dinner with assigned small groups  Topic: promotions/progress  Juniper C

7:00 PM  Who wants to be a millionaire game show- NASPGHAN Edition  Chris, Ben, Danny, Elizabeth, Dedrick

8 PM  Free Time

Monday, December 4, 2023

7:30 AM  Breakfast  Juniper C

8:00 AM  Optional 1:1 with faculty

8:30 AM  Group Photo
8:50 AM  Early career challenges- Personal and Professional (Work-life integration)  
Elizabeth Mileti  
Juniper AB

9:10 AM  Getting out there - Quiet your Impostor syndrome, make yourself known  
Justine Turner

9:30 AM  What can you ask for and how to ask for it (clinical and research)  
Glenn Furuta

9:50 AM  Ask Brad- A day in the mind of a division chief  
Brad Barth

10:10 AM  A Division Chief Simulation  
Glenn Furuta/ Brad Barth

10:20 AM  Break  
Juniper Foyer

10:30 AM  Launching Med Ed Careers  
Christine Lee  
Juniper AB

10:50 AM  Diversity, equity and inclusion considerations in your workplace  
Dedrick Moulton

11:10 AM  Faculty Panel Discussion- Advocacy and negotiation  
Roberto Gugig, Elizabeth Mileti, Danny Mallon, Dedrick Moulton, Vicky Ng  
Moderator: Rina Sanhavi

11:45 AM  Lunch  
Juniper C

12 PM  Small Group Discussions  
Please use the sign up genius to sign up for one small group in each time slot  
- Private Practice- Ben Gold/ Elizabeth Mileti  
- Clinical Program Development- Jenifer Lightdale, Brad Barth  
- Clinical Program Development- Roberto Gugig, Vicky Ng  
- Research- Glenn Furuta/ Justine Turner  
- Med Ed- Christine Lee/ Danny Mallon  
- Professional development- Dedrick Moulton/ Rina Sanghavi/ Kim Chien

1:30-5:00 PM  Optional - One-on-one meetings with faculty mentors

6:00 PM  Reception  
Event Lawn

6:30 PM  Dinner  
Juniper C

7:00 PM  Reflections from Faculty- Getting back on the bike

7:30 PM  Free time
**Tuesday, December 5, 2023**

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:30-8:30 AM</td>
<td>Breakfast</td>
<td>Juniper C</td>
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<td>8:00 AM</td>
<td>Optional 1:1 with faculty during Breakfast</td>
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<tr>
<td>8:30 AM</td>
<td>Being both a Mentor and a Mentee- How balance both needs</td>
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<td>Vicky Ng</td>
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<td>9:00 AM</td>
<td>Physician Wellness/ Compensation/ Equity</td>
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<td>Rina Sanghavi</td>
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<td>9:30 AM</td>
<td>Progress and pitfalls- How to make the most of your money?</td>
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<td>Jeffrey Steiner</td>
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<td>10 AM</td>
<td>Faculty Panel- How to get the whole package- wellness/ compensation</td>
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<td>Jenifer Lightdale, Benjamin Gold, Glenn Furuta, Kim Chien, Jeffrey Steiner</td>
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<td>10:30 AM</td>
<td>Break</td>
<td>Juniper Foyer</td>
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<td>10:45 AM</td>
<td>Small group discussion- Potpourri (Choose your group)</td>
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<td>• Side gigs- should you do them? What to consider</td>
<td>Marigold</td>
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<td>• Family/ Work integration</td>
<td>Sienna</td>
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<td>• Optimizing your practice</td>
<td>Juniper A</td>
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<td>• Making a transition</td>
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<td>• Leadership skills/ advancement</td>
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<tr>
<td>11:15 AM</td>
<td>Lunch: Conference Wrap-up</td>
<td>Juniper C</td>
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<td>12:00 PM</td>
<td>Attendees Depart</td>
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