



## **2023 Junior Faculty Conference**

December 3-5, 2023

Hyatt Regency Frisco-Dallas

Frisco, TX

***Supported by an educational grant from  
Fresenius Kabi***

**Sunday, December 3, 2023**

2:00 PM	Reception/Registration	<b>Juniper AB</b>
3:00 PM	Welcome and overview of Conference Christine Lee and Rina Sanghavi	
3:10 PM	Welcome from Fresenius Kabi	
3:15 PM	Questionnaire of attendees' review Christine Lee and Rina Sanghavi	
3:30 PM	What's old is new again- The Junior Faculty Conference 2.0 Benjamin Gold	
3:45 PM	Icebreaker Quiz Christine Lee and Rina Sanghavi	
4:15 PM	Break	<b>Juniper Foyer</b>
4:30 PM	Getting yourself on the Map – How to be a 360 leader? Jenifer Lightdale	<b>Juniper AB</b>
4:50 PM	Promotion and progress: Moving up the ladder Roberto Gugig	
5:10 PM	Faculty Panel- Promotions and progress Brad Barth, Justine Turner, Jenifer Lightdale, Benjamin Gold Moderator: Christine Lee	
5:45 PM	Break	<b>Juniper Foyer</b>
6:00 PM	Working Dinner with assigned small groups Topic: promotions/progress 1. Rina Sanghavi/ Dedrick Moulton 2. Jenifer Lightdale/Roberto Gugig 3. Vicky Ng/ / Danny Mallon 4. Brad Barth/ Kimberly Chien/ Christine Lee 5. Benjamin Gold/ Justine Turner 6. Glenn Furuta/ Elizabeth Mileti	<b>Juniper C</b>
7:00 PM	Who wants to be a millionaire game show- NASPGHAN Edition Chris, Ben, Danny, Elizabeth, Dedrick	
8 PM	Free Time	

**Monday, December 4, 2023**

7:30 AM	Breakfast	<b>Juniper C</b>
8:00 AM	Optional 1:1 with faculty	
8:30 AM	Group Photo	

8:50 AM	Early career challenges- Personal and Professional (Work-life integration) Elizabeth Mileti	<b>Juniper AB</b>
9:10 AM	Getting out there- Quiet your Impostor syndrome, make yourself known Justine Turner	
9:30 AM	What can you ask for and how to ask for it (clinical and research) Glenn Furuta	
9:50 AM	Ask Brad- A day in the mind of a division chief Brad Barth	
10:10 AM	A Division Chief Simulation Glenn Furuta/ Brad Barth	
10:20 AM	Break	<b>Juniper Foyer</b>
10:30 AM	Launching Med Ed Careers Christine Lee	<b>Juniper AB</b>
10:50 AM	Diversity, equity and inclusion considerations in your workplace Dedrick Moulton	
11:10 AM	Faculty Panel Discussion- Advocacy and negotiation Roberto Gugig, Elizabeth Mileti, Danny Mallon, Dedrick Moulton, Vicky Ng Moderator: Rina Sanhavi	
11:45 AM	Lunch	<b>Juniper C</b>
12 PM	Small Group Discussions Please use the sign up genius to sign up for one small group in each time slot <ul style="list-style-type: none"> <li>• Private Practice- Ben Gold/ Elizabeth Mileti</li> <li>• Clinical Program Development- Jenifer Lightdale, Brad Barth</li> <li>• Clinical Program Development- Roberto Gugig, Vicky Ng</li> <li>• Research- Glenn Furuta/ Justine Turner</li> <li>• Med Ed- Christine Lee/ Danny Mallon</li> <li>• Professional development- Dedrick Moulton/ Rina Sanghavi/ Kim Chien</li> </ul>	
1:30-5:00 PM	Optional - One-on-one meetings with faculty mentors	
6:00 PM	Reception	<b>Event Lawn</b>
6:30 PM	Dinner	<b>Juniper C</b>
7:00 PM	Reflections from Faculty- Getting back on the bike	
7:30 PM	Free time	

**Tuesday, December 5, 2023**

7:30-8:30 AM	Breakfast	<b>Juniper C</b>
8:00 AM	Optional 1:1 with faculty during Breakfast	
8:30 AM	Being both a Mentor and a Mentee- How balance both needs Vicky Ng	<b>Juniper AB</b>
9:00 AM	Physician Wellness/ Compensation/ Equity Rina Sanghavi	
9:30 AM	Progress and pitfalls- How to make the most of your money? Jeffrey Steiner	
10 AM	Faculty Panel- How to get the whole package- wellness/ compensation Jenifer Lightdale, Benjamin Gold, Glenn Furuta, Kim Chien, Jeffrey Steiner	
10:30 AM	Break	<b>Juniper Foyer</b>
10:45 AM	Small group discussion- Potpourri (Choose your group) <ul style="list-style-type: none"><li>• Side gigs- should you do them? What to consider</li><li>• Family/ Work integration</li><li>• Optimizing your practice</li><li>• Making a transition</li><li>• Leadership skills/ advancement</li></ul>	<b>Marigold Sienna Juniper A Juniper B Juniper C</b>
11:15 AM	Lunch: Conference Wrap-up	<b>Juniper C</b>
12:00 PM	Attendees Depart	